

Financial Analyst, Financial Planning & Analysis

Role: Pure Industrial is seeking a finance professional to join the Financial Planning & Analysis group. The Financial Analyst will produce key deliverables including financial and operational analysis and reporting for Senior Management and Pure Industrial's investors, Blackstone and Ivanhoe Cambridge (the "Investors"). This role will be highly collaborative with Pure Industrial's Finance, Leasing, Asset Management, Investments and Property Management teams.

Report to: Manager, Financial Planning & Analysis

The Company: Pure Industrial is a Blackstone & Ivanhoe Cambridge portfolio company headquartered in Toronto, Canada. Pure Industrial is focused on acquiring, leasing, operating and managing a portfolio of high-quality, well-located industrial assets with a portfolio of over 22 million square feet throughout Canada.

The Candidate: We are looking for an individual who has a strong passion for the real estate industry and has previous real estate industry or debt financing experience. The successful applicant will be a self-starter, responsible and a confident individual who possesses high energy, excellent time management and organization skills. They will be a strong team player and welcome the opportunities to "roll up their sleeves" and "think outside the box". Superior verbal and written communication skills are essential as the Financial Analyst will work directly with Senior Management on various strategic initiatives.

Location: Vancouver, BC

Primary Responsibilities:

- Lead monthly, quarterly and annual operational performance reporting and analysis to the Investors and Senior Management;
- Monitor performance indicators, highlighting trends and analyzing variances;
- Develop financial models and analysis to support key decision making, strategic initiatives/special projects;
- Prepare debt financing requirements including presentation and analysis materials for Investors, Senior Management and Lenders and managing lender due diligence and reporting requirements;
- Review and analyze lender submissions for new financing, summarizing key terms;
- Review of loan documents prior to execution, providing insights and highlighting key areas for discussion with Senior Management;
- Preparing debt summary reports for Senior Management for all new and existing loan agreements;
- Promote continuous improvements in processes and reporting, proactively identifying opportunities for enhancements;

- Ad hoc reporting and analysis, as required

Education & Experiences:

- 3-5 years experience in a related role within the financial services, accounting and/or real estate investment industry
- Post-secondary education in accounting, finance or real estate
- Professional designations such as CPA or CFA is preferred
- Work experience in debt financing, with proficiency in financial modelling, is an asset
- Superior proficiency in Microsoft Office Suite and in particular, PowerPoint and Excel
- Experience with Yardi Voyager is an asset

Characteristics:

- Passion for commercial real estate
- Strong analytical and problem-solving abilities and ability to think outside the box
- Hard-working and energetic with the capacity and willingness to manage multiple tasks to respond to demanding and time-sensitive deadlines
- Strong communication (verbal and written) and interpersonal skills, and ability to foster effective working relationships internally across the organization and externally
- Ability to create, update, and manage financial models as well as communicate findings clearly and concisely
- Fast learner, able to thrive in a fast paced, dynamic environment
- Strong attention to detail but be able to identify high level trends and connect information
- Self-starter who will take ownership of responsibilities
- Skilled in navigating through reporting systems and computer applications
- Actively contribute to a positive and highly effective team culture

Interested applicants should send their resumes to: talent@pureindustrial.ca